### WELCOME

This card game is designed to spark connection through conversation. We want you to connect with fellow players on a deeper level. The Fuse Card Game is meant to help you take down walls and find a safe space to talk about personal experiences. Questions will help you self-assess and reflect in order to discover your personal biases.

It may be tough at times, but that's okay. These conversations are hard, but we want to normalize them.

#### CONTENTS

The game contains:

36 CARDS

#### 3 LEVELS

12 Level 1 cards

12 Level 2 cards

12 Level 3 cards

#### 4 ICONS

9 triangle cards

9 square cards

9 diamond cards

9 circle cards

#### HOW TO PLAY

To start the game, choose one of the four icons and take that bag out of the box. Set the rest of the cards aside. Pull the cards out of the bag and separate the cards into three piles based on the three levels.

Sit across from one another and put level one face down between both players. The player who most recently had a birthday will play as Player 1. Player 1, draw the first card from the top of the deck of level one, read the question aloud, and Player 2 will answer. When Player 2 finishes answering, Player 1 will then answer the same question.

#### HOW TO PLAY CONTINUED

Player 2 will pick up the next card and ask it aloud for Player 1 to answer first, then Player 2 will respond. Continue doing this until all of level one questions have been answered. Then, set aside level one and continue playing the same way with level two and then level three until all nine questions have been read and answered.

If playing with more than two people, Player 1 will read the question on the card and everyone will take a turn answering the question. Continue clockwise with everyone drawing a card asking the whole group the question.

### THE GOAL

This game has three goals: learn, listen, and acknowledge

There are three levels to the game and each level has a goal attached to it. Let's dive into what those look like.

#### LEVEL 1: LEAN

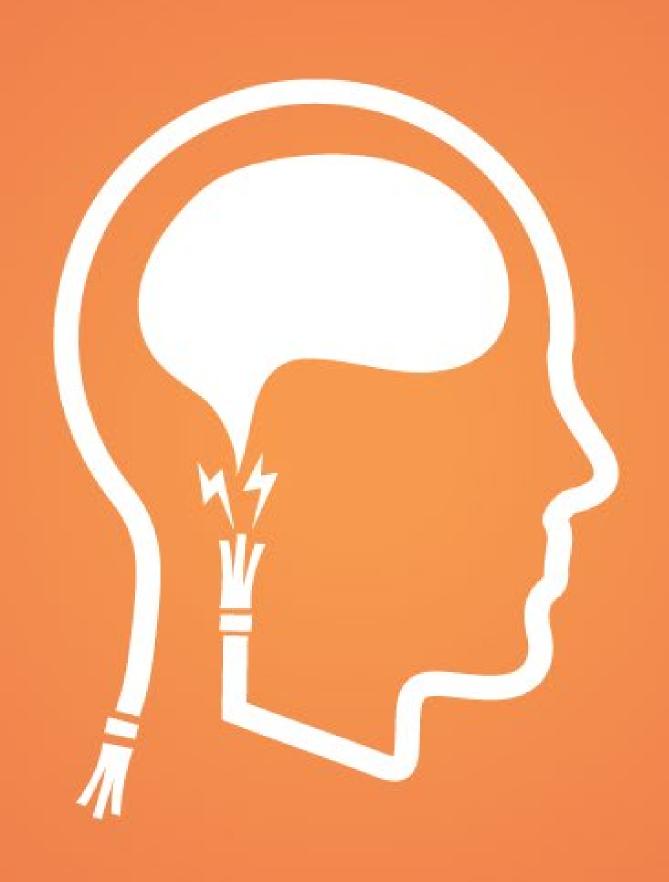
In this level, you will learn about the other player(s). It can also be called the "get-to-know-you" level. These questions are designed to help players grow more comfortable with one another as they discover each other's personalities, interests and more.

#### LEVEL 2: LISTEN

Now that you know the other player(s) better, it's time to dig deeper. We encourage you to share personal experiences when you have been affected by other people's biases. Most importantly listen to the shared experiences of your fellow player(s). You may find that you have more in common than you think.

#### LEVEL 3: ACKNOWLEDGE

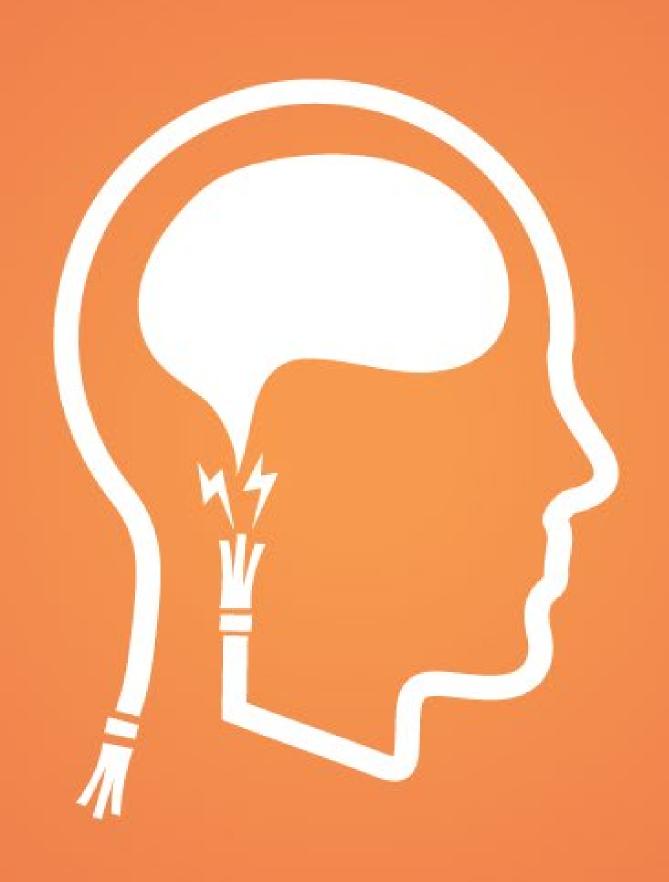
By the time you reach this level, you have begun to open up with the other player(s). Now we want you to acknowledge biases in your own life. Answer these questions knowing that we all have biases, so you're not alone. It's important that we acknowledge them and learn how to move forward.



# Did you grow up in a racially diverse town? What was it like?

Has anyone made assumptions about you based on your race? Explain.

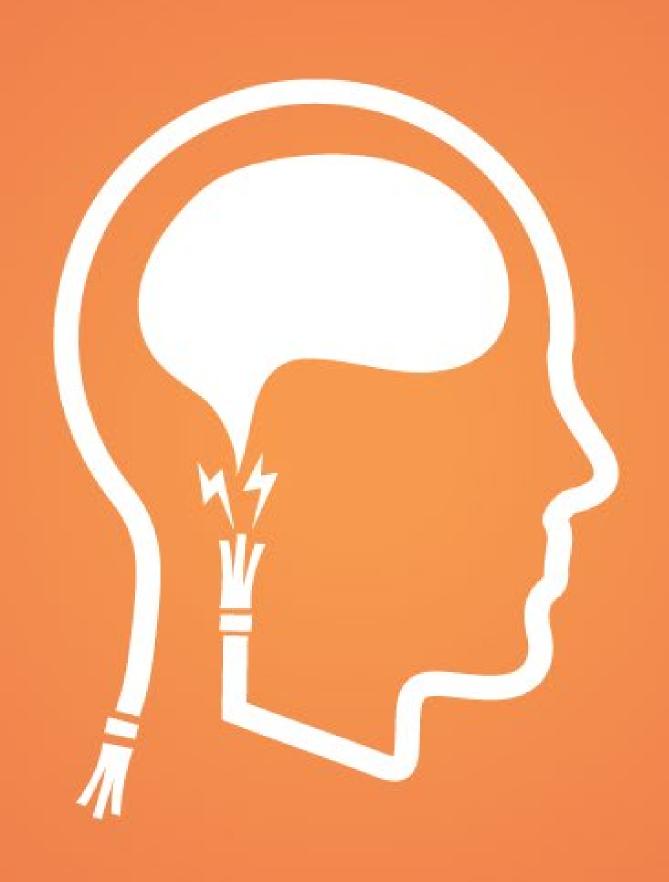
Have you ever made assumptions about someone based on their race? Explain.



Where is your your dream vacation? Tell me about the activities you would do there?

Have you ever traveled to a place where the culture is different than your own? If you have, what was that like? If you haven't, do you plan to? Explain.

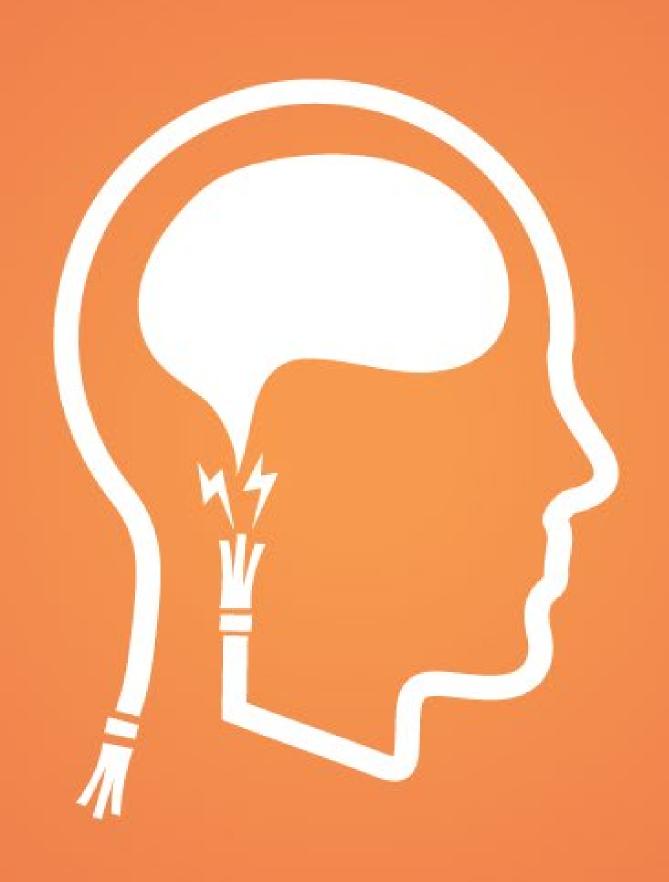
Is there a destination you would not visit based on geography, culture, history, or current events?



What statement do you make with the clothing you wear? Are there situations where you might change this statement by wearing something else?

Have you ever felt like someone made assumptions about you based on your clothing? What was the situation?

When do you find yourself making assumptions about people based on their clothing?



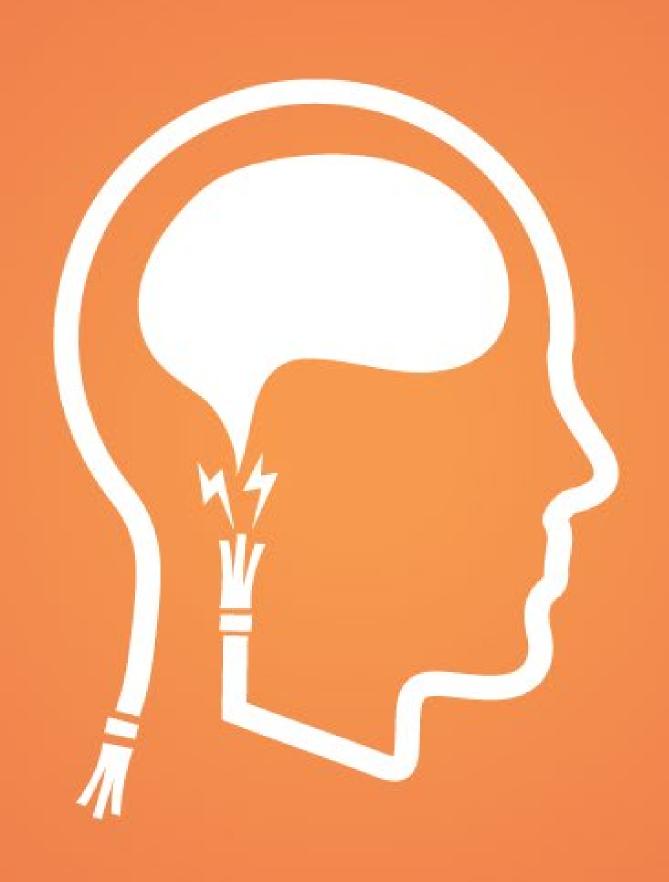
## Explain the importance of education in your life?



What influences in your life lead to your decision to pursue or not pursue higher education?



What do you assume about someone who went to a four-year university?
Community college? Someone who chose not to pursue a college degree?



Do you stay up-to-date with politics and current events?
Why or why not?

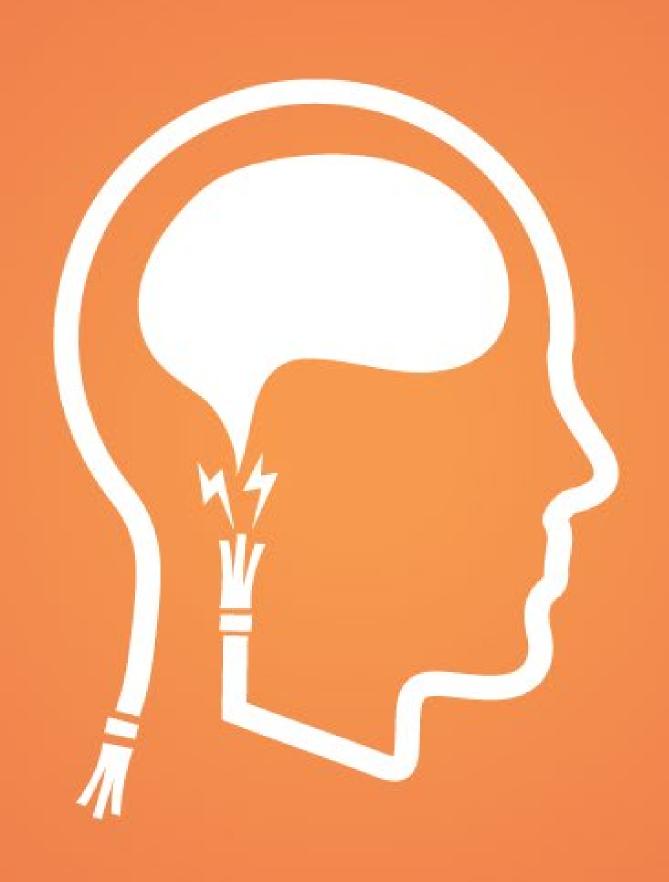


Have your political views changed from when you were younger? Explain.



What assumptions do you make about someone, based on their political views?





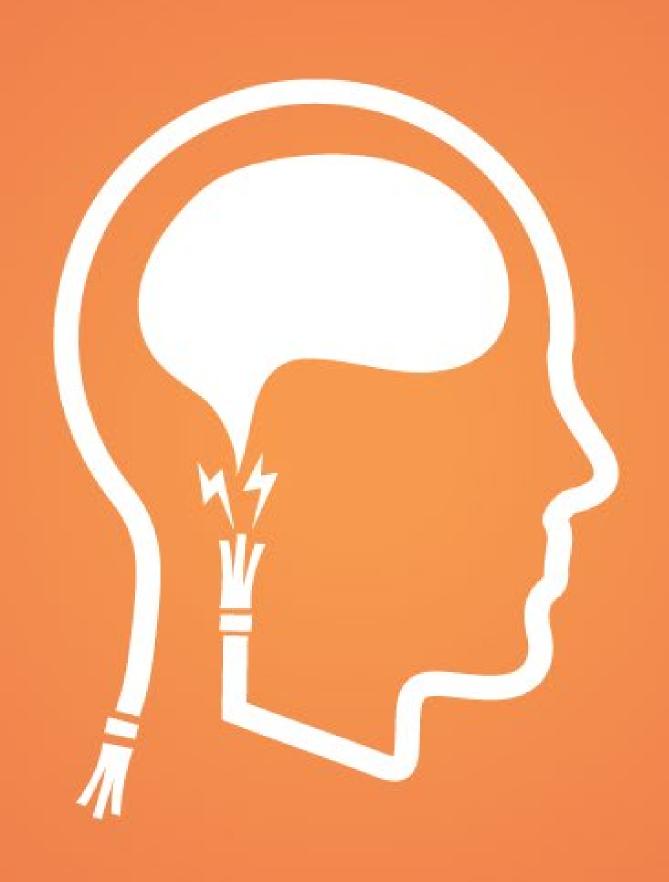
What crowd or clique did you relate to when you were younger.

How have you changed your personality, style, or demeanor in the past 5 years?



Do you believe people can change in personality, style, or demeanor as they learn and grow, or do you find people stay mostly the same?



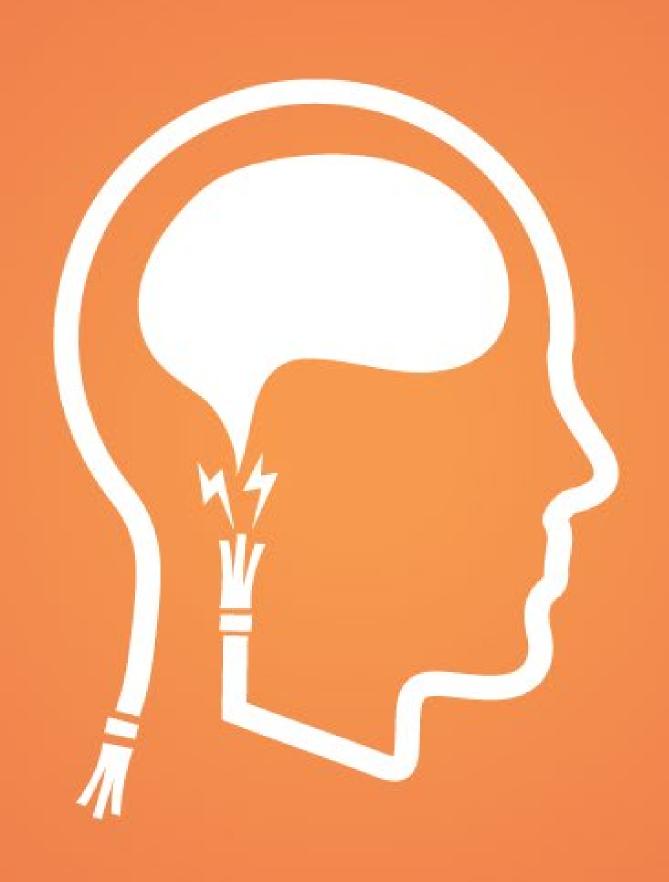


## What role did religion play in your childhood?

# What have people assumed about you based on your religious beliefs?

Have you ever assumed something about someone based on their religion?

Explain.

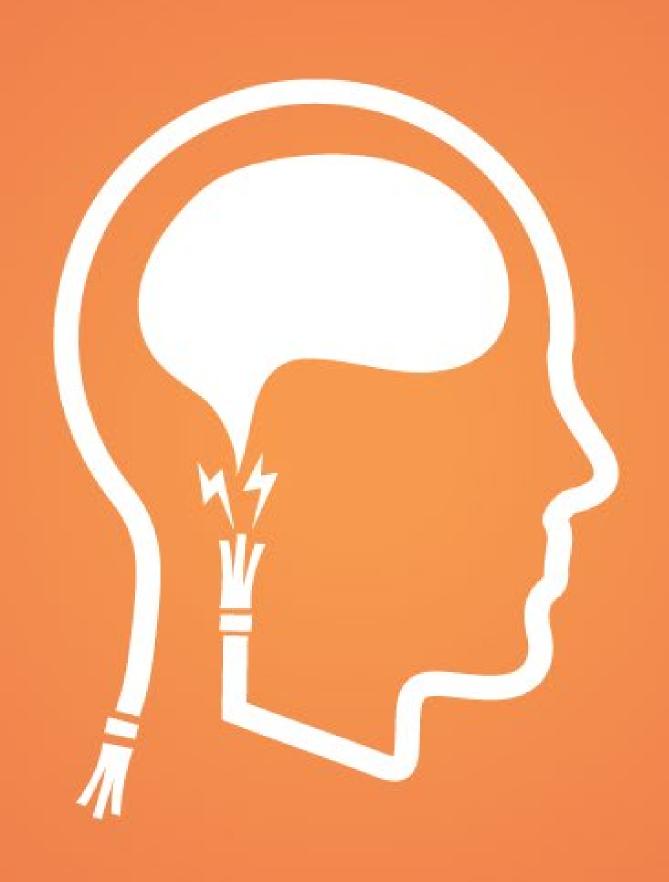


## What does a "perfect" day look like for you?

How can you tell when you're too stressed or busy?

Does your attitude or behavior change? How do you adjust and work through your stress?

Have you noticed friends or family acting differently in high-stress situations? Do you think they did a good job handling the situation?

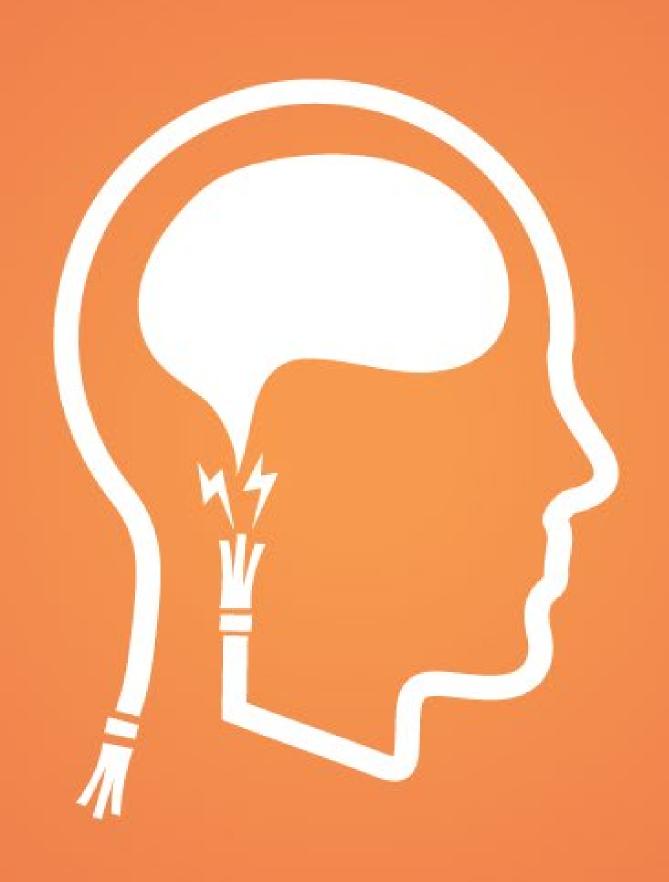


Do you enjoy meeting new people and making friends? Tell me about scenarios that might make you more or less comfortable meeting new people.

Have you ever changed your style or mannerisms to "fit in" with a group? If yes, how did you change?

If not, did it cause any issues in the group?

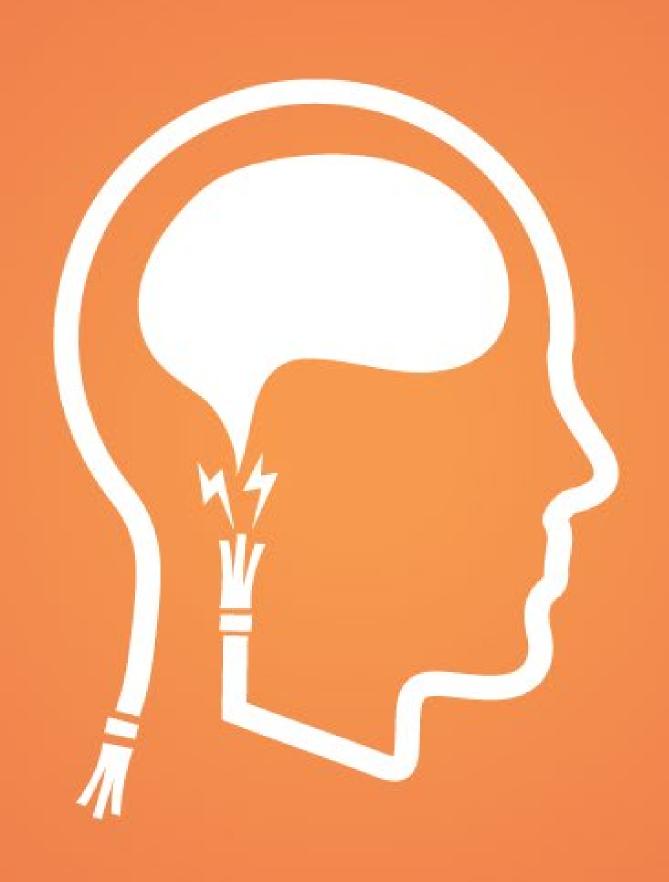
Tell me about a time you avoided a friend or friend group because you were afraid of negative responses to your association. Would you still avoid this person or group?



What types of accounts do you like to follow on social media? Can you estimate how much time each day you spend on social media?

Do you frequently post on social media or do you prefer to observe? Explain.

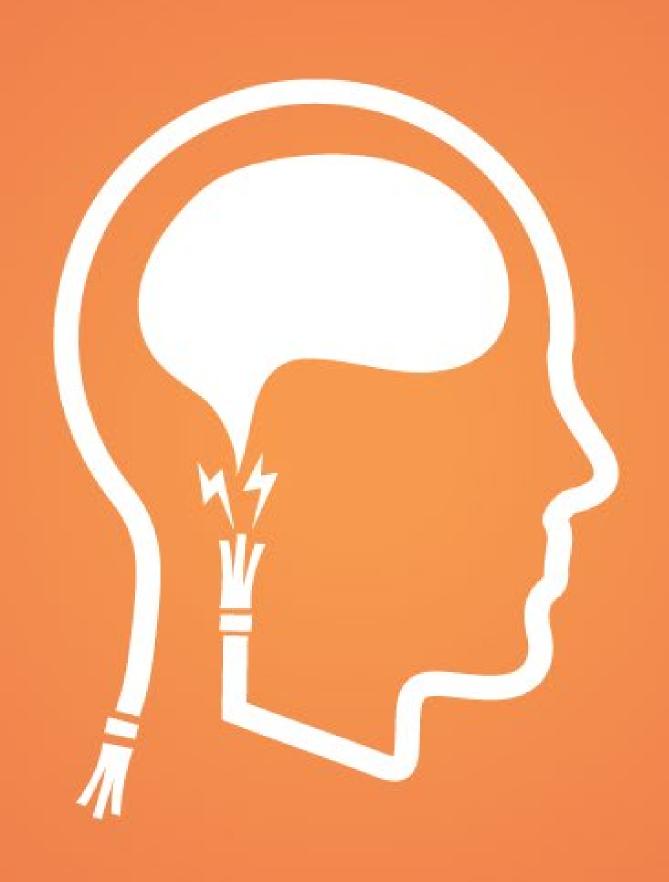
Think of someone you know in real life who posts frequently on social media. Does their social media presence accurately represent who they are as a person?



What was your first job?
Tell me about your
responsibilities and your
relationship with
management.

When have you felt mistreated at work? Was it an issue with a coworker, or customer?

When have you looked down on someone because of their job? Was this a stranger or someone you know well?



## How do you define the word "family?" Who fits this definition?

## What values or views do you hold that you attribute to your family?

Do you hold any values or views that are different from your family? Describe a time when you discussed this difference with them. How did it go?